



YILABARA Solutions

Creating Opportunities



**Culture
Integrity
Trust
Respect
Resilience**

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About Us

Yilabara Solutions are a leading provider of Aboriginal employment, training, cultural and consulting services.

We work alongside organisations seeking to contribute to the economic advancement of Aboriginal people to deliver real, sustainable outcomes. Our Vision is to create opportunities for Aboriginal people and to inspire their communities.

Our Values

Our values of Culture, Integrity, Trust, Respect and Resilience, guide our work and relationships with our clients and partners.

We understand that every business and community we work with is unique. Guided by our values and this knowledge, we can work with our clients to turn challenges into new opportunities.

Our Team

Our team of principally Aboriginal staff bring a wealth of experience in employment, program design, workforce development, project management, community engagement, Government expertise, and business to our work.

Enhanced by our network of specialist partners and consultants, we are uniquely placed to tailor employment and capability development solutions to the needs of our clients.

Yilabara Solutions has the full support of the NSW Aboriginal Land Council and its statewide network of local Aboriginal Land Councils.



Working With Yilabara Solutions

We can assist your organisation in a range of areas.



Strategy

Yilabara Solutions can work alongside organisations to develop and embed key strategies such as:

- Aboriginal Employment Strategies
- Tailored Reconciliation Action Plan
- Indigenous Participation Plan

Yilabara Solutions can support your organisation with business positioning by:

- Establishing formal linkages with Aboriginal organisations to meet your Indigenous Procurement Policy targets and Corporate Social Responsibilities
- Facilitating partnerships and strategic partnerships enabling business growth and adherence to contractual requirements

Employment

Yilabara Solutions can assist you to achieve your employment objectives working with you to:

- Project manage your Aboriginal recruitment targets from advertising, sourcing, screening, pre-employment training, onboarding, and on-the-job mentoring
- Provide tailored recruitment solutions to commence, increase and retain your current Aboriginal workforce profile
- Gain access to a state-wide pool of Aboriginal candidates to elevate the profile of supply to enable you to meet your capability needs
- Navigate and access available incentives and subsidies from State and Commonwealth Governments

Engagement

Yilabara Solutions can support your organisation to build meaningful, productive, professional connections by:

- Structuring formal relationships with Aboriginal Organisations including Memorandum of Understanding, Service Level Agreements and Joint Venture arrangements
- Undertaking real, effective community engagement focussed on delivering shared outcomes
- Developing social media strategies with your organisation to elevate your profile across our Aboriginal Community network

Training & Capability

Yilabara Solutions can work alongside your team to build their capability through investments such as:

- Developing a customised Aboriginal Workforce Development Strategy designed to meet the needs of your organisation as well as your Aboriginal and non-Aboriginal employees
- Designing and delivering training tailored to enhance the capabilities of your organisation and employees

Collaborating With Yilabara Solutions

When you collaborate with Yilabara Solutions you benefit from:

- Our extensive experience in delivering tailored consulting services to organisations that deliver real outcomes.
- Yilabara Solutions' comprehensive Project Management Approach, providing our clients and partners with the confidence that all consulting deliverables are recorded, monitored and presented in the most professional, high-quality and cost-efficient manner
- Access to a respected team of Aboriginal consultants and advisors who will deliver sustainable solutions for your business.
- Our deep understanding of Aboriginal culture and how this is best embedded into any project design, review process or organisational objectives upon which you are focused.

Corporate Social Responsibility

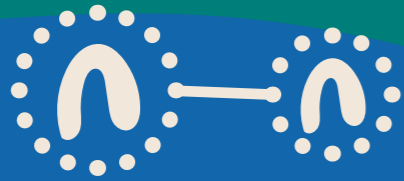
Leading organisations across the country understand the need to deliver not just on their bottom line, but also to consider the impact they make in the world. Delivering change for First Nation's people offers an important opportunity for any business.

Yilabara Solutions are experts in working with companies to explore and deliver on their corporate social responsibility commitments and objectives.

Whether it is developing organisational approaches to your governance arrangements, putting in place your first reconciliation action plan, increasing your levels of Aboriginal employment or increasing your spend with Aboriginal businesses, Yilabara Solutions has the programs, expertise and networks to allow you to achieve these.



Our Services



Consulting

Yilabara Solutions has extensive experience in delivering tailored consulting services to organisations that deliver real outcomes.



Networking

Yilabara Solutions can support your organisation to build meaningful, productive, professional connections through formal relationships, and community engagement focussed on delivering shared outcomes.



Business Development

Yilabara Solutions can support your organisation with business development and positioning through establishing formal linkages with Aboriginal organisations to meeting your Indigenous Procurement Policy targets and Corporate Social Responsibilities.



Recruitment & Engagement

Yilabara Solutions can assist you in achieving your employment objectives, recruitment targets and engagement to increase and retain your current Aboriginal workforce profile.



Employment & Training Solutions

We can work alongside your team to build their capability through the development of customised Aboriginal Workforce development Strategies to designing and delivering training solutions.



Cultural Competence Training

We design and deliver cultural competence training tailored to enhance the cultural capabilities of your organisation and employees.



Real Cultural Connection and Experience

When you work with Yilabara Solutions your organisation can do so with confidence knowing that the support, advice and engagement you are getting is culturally appropriate and grounded in best practice.

Yilabara Solutions' highly skilled team brings to our services real experience in working with Aboriginal people and communities to deliver real outcomes for business and the community.

Our results are underpinned by our corporate and cultural profile:

- We are Aboriginal owned and operated
- We are Aboriginal led across our senior executive
- 80 percent Aboriginal workforce profile
- We bring deep connections across NSW with relationships across 120 Local Aboriginal Land Councils

- We have the support of our parent company, the NSW Aboriginal Land Council, the largest Aboriginal membership organisation in Australia

This experience and connection ensures your organisation gets quality advice and brings credibility to your solutions.

Project Management

At Yilabara Solutions, our team knows the importance of integrity, reliability, and certainty in business.

Yilabara Solutions' Project Management approach gives our clients and partners confidence in our work and products. Our experts work with your organisation to scope, plan and deliver the outcomes agreed in your project brief to agreed timeframes.

Regular project meetings are held to monitor progress against agreed milestones.

Pricing

Yilabara Solutions is committed to providing the highest quality service while maintaining competitive and affordable pricing.

Our pricing is determined by the scope of works and detailed in a formal proposal in accordance with the timeframe set out in your project brief.

Yilabara Solutions is committed to ensuring we work closely with you to determine your goals and ensure that all deliverables are clearly articulated and measured in any work we undertake.



MATTHEW CLARKE

Chief Executive Officer

Yilabara Solutions

33 Argyle Street, Parramatta NSW Australia 2150

† +61 2 9066 4452 **m** +61 428 441 400

e matthew.clarke@yilabara.org.au **w** www.yilabara.org.au